



The faster you can identify, evaluate, and purchase promising portfolio companies, the faster you can realize the value of your acquisition. In a market where deals are highly competitive, taking these four steps can help ensure you realize the full potential in short order.

Step

Size Up The **Opportunity** Quickly

- Mobilize immediately to get a due diligence team on site at the target company
- Be aggressive and thorough
- Consider operations, supply chain practices, and leadership capabilities
- Be realistic about the risks and look for red flags

TBM mobilizes quickly to put seasoned experts onsite, usually within 1 week, to assess the deal.



Step 2

> **Understand** the Full **Potential**

- Pinpoint opportunities to accelerate EBITDA improvements and free up working capital
- Identify operational improvements to achieve growth targets
- improvements on future financial performance Be efficient, but be accurate

Calculate the impact of

so you can make a competitive offer as soon as possible

Quickly uncover additional synergies and savings opportunities that can lower your deal multiple and reduce risk.



Step

Establish Creditability with Your Target Firm's **Leaders**

- Cultural fit matterssometimes more than price
- Build trust and invest in a good working relationship
- Do what you say you will
- Look for differences in management style and consider how they can be addressed

"Cultural fit between an acquirer and the target of a merger or acquisition is one of the most neglected areas of analysis prior to the closing of a deal."1

Thomas Bouchez, HR M&A Leader, Mercer, Frankfurt, Germany



Step 4

> **Plan For Improvement**

- Create your sustainable improvement plan
- Focus on the greatest opportunities for improvement first
- Spell out specific operational excellence initiatives and integration strategy
- Implement improvement plans as soon as possible post-deal

20-30%-Typical EBITDA improvement realized by quickly implementing optimized process plans



 ${}^{1}https://www.shrm.org/resources and tools/hr-topics/global-hr/pages/considering-a-merger-or-acquisition-assessing-culture-is-key.aspx$

SEE HOW IT WORKS

2 Major Acquisitions Lead to 5x Share Price **Improvement in About 2 Years**

> See how one PE firm acted fast to evaluate its opportunities and implement improvement plans in order to capture the full value of two lucrative deals.

> > **READ THE CASE STUDY**

Find out how TBM can help you put your funds to work faster.

START THE CONVERSATION NOW

SPEED WINS EVERY TIME TBM specializes in operations and supply chain consulting for manufacturers and distributors. We push the pedal down





in your operations to make you more agile and help you accelerate business performance 3-5x faster than your peers.

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